

NANDI TEA ESTATES LIMITED

DO IT RIGHT THE FIRST TIME

UNIQUELY REFRESHING.



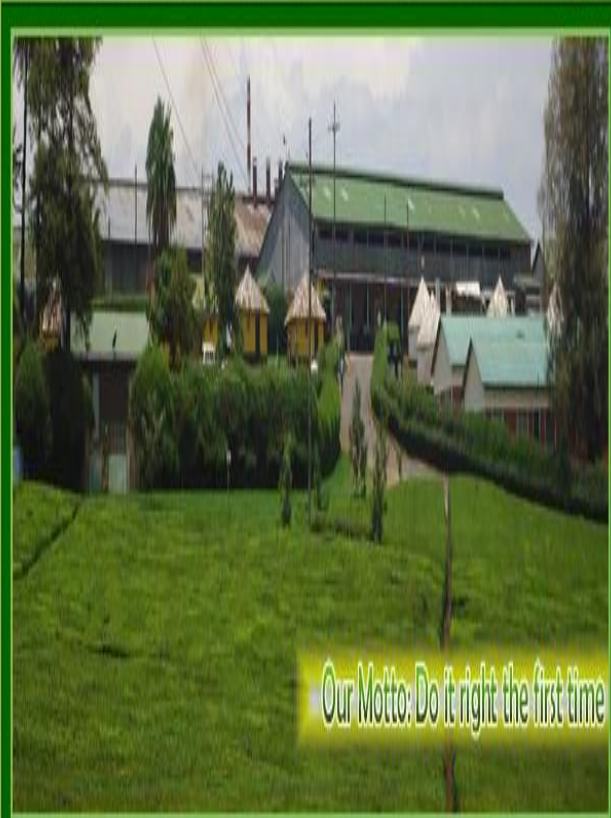
COMPANY PROFILE

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INTRODUCTION



- ❑ FOUNDED AND INCORPORATED ON 24TH JULY 1947, IN THE REPUBLIC OF KENYA.
- ❑ INVOLVED IN GROWING, PROCESSING AND MARKETING OF BLACK TEA.
- ❑ SITUATED IN NANDI COUNTY IN THE GREAT RIFT VALLEY.

LAND UTILIZATION

- ❑ TEA.....1060
HECTARES
- ❑ EUCALYPTUS.....340
HECTARES
- ❑ OTHERS.....293
HECTARES.
- ❑ NB: All utilization carried out
in environment friendly and
sustainable manner with best
practices being continuously
emphasized.



FACTORY



- ❑ 3300 SQM OF WITHERING SPACE (TROUGHS). CAPACITY TO HANDLE 100000 KGS GREEN LEAF PER DAY.
- ❑ THREE JUMBO PROCESSING LINES.
- ❑ FOUR BANKS OF CTC (42INCHES) PER LINE.
- ❑ OXIDATION BY MORDERN CONTINUOUS OXIDATION UNITS (C.O.U).
- ❑ THREE 3-STAGE DRYING UNITS.
- ❑ MAIN POWER SOURCE (KPLC), SUPPORTED BY TWO STAND BY GENERATORS.

QUALITY ASSURANCE AND CONTROL.



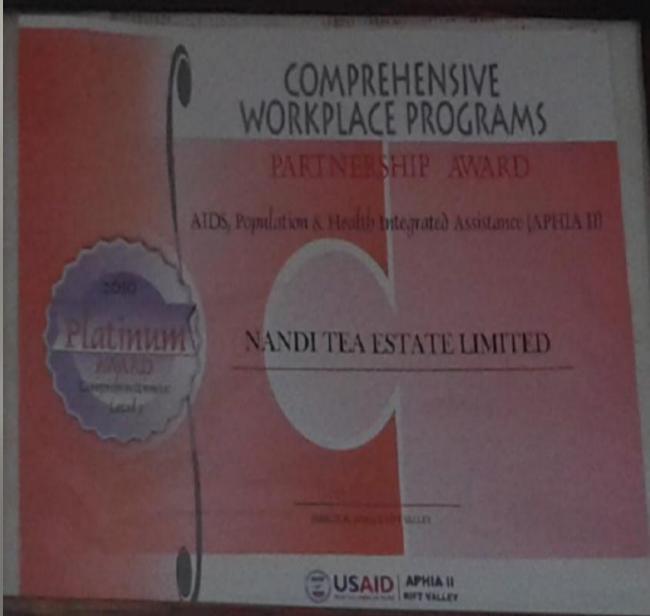
- ❑ COMMITMENT TO UPHOLDING SUSTAINABLE AGRICULTURAL PRACTICES AND FOOD SAFETY.
- ❑ RAIN FOREST ALLIANCE CERTIFIED.
- ❑ MEMBER OF TEA SOURCING PARTNERS.
- ❑ REGISTERED ON (UNILEVER SUPPLIER QUALIFICATION SYSTEMS) AND SEDEX (SUPPLIERS ETHICAL DATA EXCHANGE).
- ❑ REGISTERED AS A MARK OF ORIGIN- TEA BOARD OF KENYA CERTIFICATION.
- ❑ ALL PRODUCTS CERTIFIED BY KENYA BUREAU OF STANDARDS.
- ❑ H.A.C.C.P GAP ANALYSIS COMPLETED AND NEARLY READY FOR ISO22000 CERTIFICATION.

MARKETING



- ❑ A WELL ESTABLISHED MARKETING DEPARTMENT IS CO-ORDINATING MARKETING OPERATIONS.
- ❑ DIRECT CONTACT WITH CUSTOMERS BEING ENHANCED TO CREATE BETTER CUSTOMER SATISFACTION AND ADDRESS CUSTOMER NEEDS.
- ❑ DIRECT PRIVATE SALES TAILOR MADE TO SPECIFIC CUSTOMER REQUIREMENTS BEING UNDERTAKEN.
- ❑ VALUE ADDITION IN COLLABORATION WITH STRATEGIC PARTNERS TO BE EXPLORED.

ENVIRONMENT, HEALTH AND SAFETY



- ❑ HIGHEST POSSIBLE STANDARDS OF HEALTH AND SAFETY FOR EMPLOYEES, CUSTOMERS AND STAKEHOLDERS.
- ❑ OUR SAFETY SLOGAN “**SAWA**” MEANING “SAFE AT WORK ALWAYS” IS CONTINUOUSLY AND EFFECTIVELY PRACTICED.
- ❑ ENVIRONMENTAL PROTECTION WITHIN THE ESTATE AND SURROUNDINGS.
- ❑ COMPLIANCE WITH ALL APPLICABLE LOCAL, REGIONAL AND INTERNATIONAL LAWS RELATING TO WORK PLACE SAFETY, HEALTH AND ENVIRONMENT.

CORPORATE SOCIAL RESPONSIBILITY.



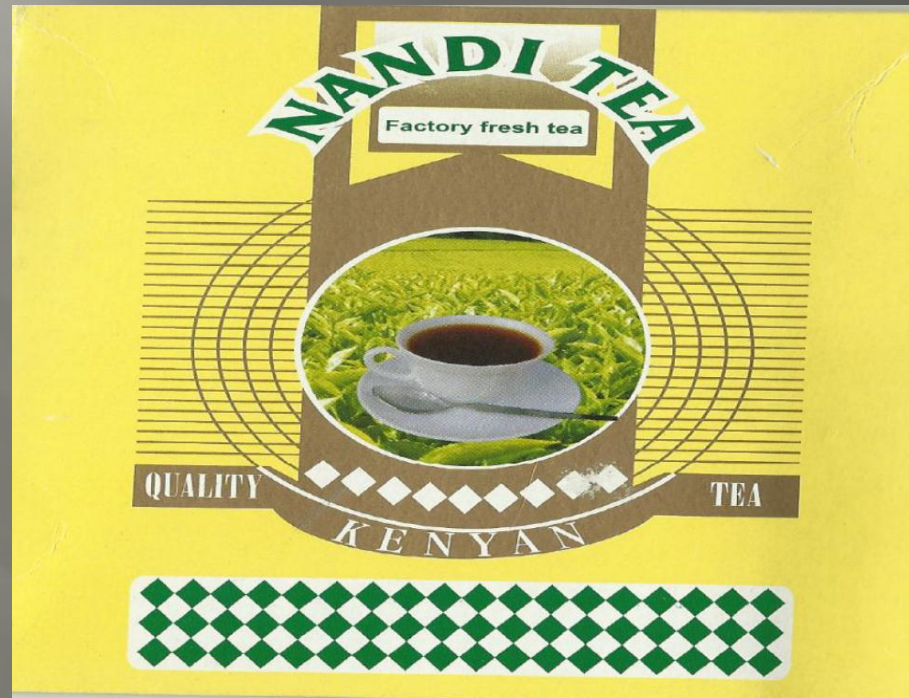
- ❑ DONATION OF LAND FOR SETTLEMENT OF SQUATTERS.
- ❑ SETTING ASIDE LAND FOR TWO SECONDARY SCHOOLS AND ONE PRIMARY SCHOOL.
- ❑ PROVISION OF DIRECT EDUCATION FOR WORKERS CHILDREN THROUGH FULL FACILITATION OF THREE PRIMARY SCHOOLS AND FOUR NURSERY SCHOOLS. IN ADDITION, THREE SECONDARY SCHOOLS WITHIN COMPANY'S NEIGHBOURHOOD ARE SUPPORTED THROUGH VARIOUS DONATIONS.
- ❑ REHABILITATION OF ROAD NETWORKS THROUGH THE NEIGHBOURING GREEN LEAF CATCHMENT AREAS.
- ❑ SUPPORTING THE LOCAL COMMUNITY TO CONSTRUCT WATER CATCHMENT, PIPELINE AND WATERTANKS.
- ❑ SPEARHEADING HIV / AIDS INITIATIVES IN COLABORATION WITH NGO AND GOVERNMENT AGENCIES.
- ❑ SUPPORT TO LOCAL COMMUNITIES DURING FUNERALS AND OTHER CULTURAL CELEBRATIONS THROUGH PROVISION OF FREE WATER, FIREWOOD AND POLES.
- ❑ PARTNERING WITH THE LOCAL COMMUNITY ENTREPRENEURS THROUGH THIRD PARTY SERVICES OUTSOURCING. THIS INCLUDE SUPPLY OF CONSTRUCTION MATERIALS, ROAD REPAIR WORKS AND PRUNNING OF TEA.
- ❑ EMPOWERING EMPLOYEES THROUGH THEIR COOPERATIVE SOCIETY (FATAKAMO), ENABLING THEM TO ACCESS SCHOOL FEES AND OTHER DEVELOPMENT LOANS.

PARTNERSHIPS



- ❑ STRONG PARTNERSHIP WITH THE SMALL SCALE OUTGROWER COMMUNITIES THROUGH PURCHASE AND PROCESSING OF THEIR TEA FARM PRODUCE, FERTILIZER LOANS, CREDIT PROVISION FOR PURCHASE OF HERBICIDES AND SEEDLINGS FOR FARM EXPANSIONS.
- ❑ ASSISTING SMALL HOLDER FARMS TO ATTAIN RAIN FOREST ALLIANCE CERTIFICATION UNDER THE COMPANY'S UMBRELLA.
- ❑ PROVIDING ORGANISATIONAL AND LOGISTICAL SUPPORT TO COOPERATIVES OF THE SMALL HOLDER FARMERS.
- ❑ PROVISION OF EXTENSION SERVICES TO THE SMALL HOLDER FARMS TO BUILD THEIR CAPACITY IN TERMS OF FOOD SECURITY AT HOUSEHOLD LEVELS AND ENVIRONMENTAL PROTECTION FOR SUSTAINABILITY.
- ❑ CREATING LINKAGE BETWEEN SMALL HOLDER PARTNERS AND FINANCIAL INSTITUTIONS.

NANDI TEA



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